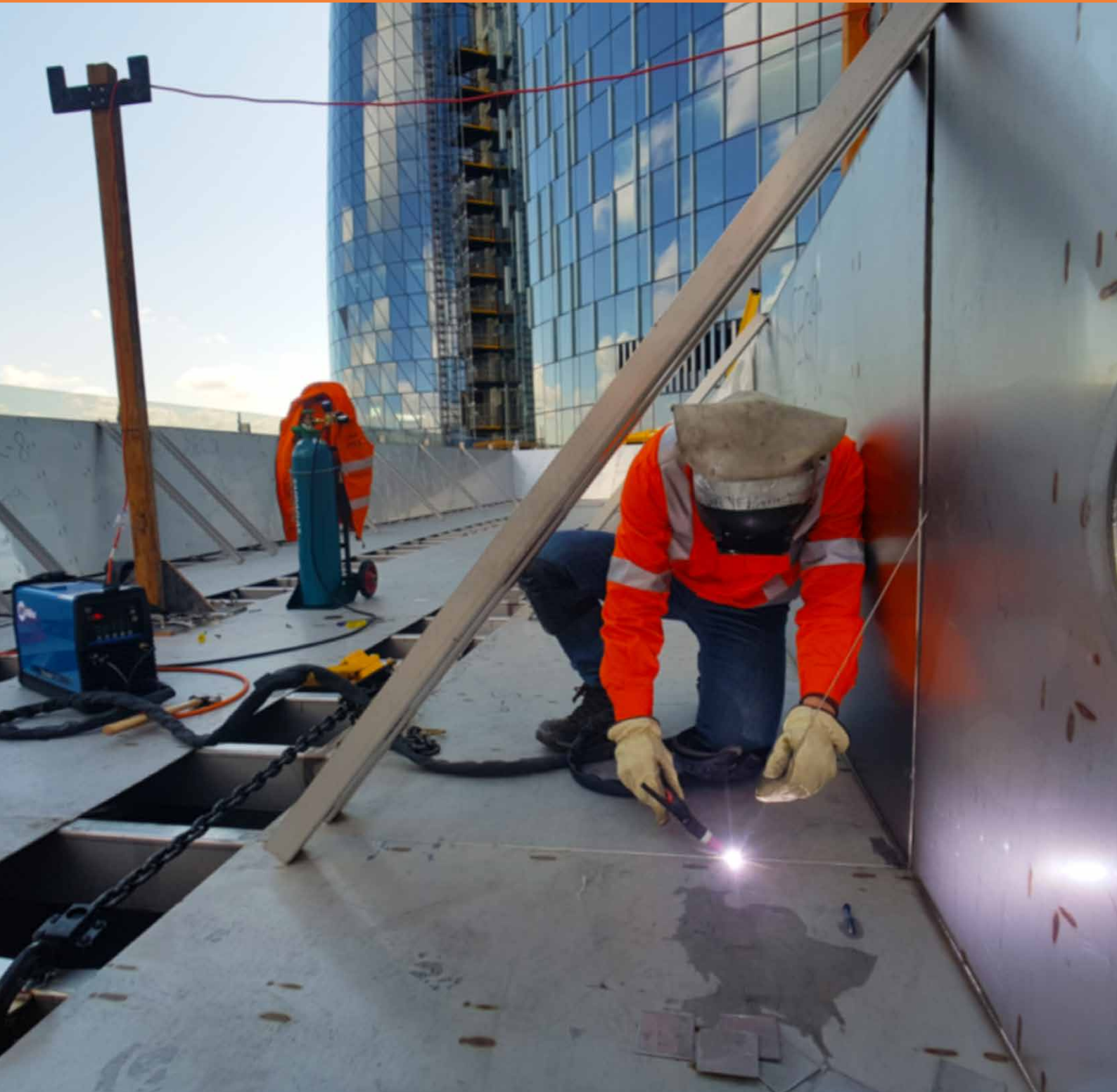




# PERFECTHIRE

*We get it done*



**CAPABILITY STATEMENT**



## **NICHE AND DIFFICULT-TO-FIND SKILLED SITE WORKERS**

***The strategic placement of skilled and highly-skilled workers in the tier one contractor and subcontractor space is where we shine. Our strict recruitment process allows us to supply manpower in two distinct ways***

**1**

### **Temporary Placement**

Workers are engaged in a **labour hire** arrangement. In this way, they are employed by Perfect Hire and hired by you.

**2**

### **Direct Recruitment**

We recruit workers for you to employ. There is a one-off placement fee.

## **WE'RE SITE GUYS**

The origins of a good service provider lie in its management's expertise in their chosen field, their work ethic and their desire to do their very best.

Perfect Hire's origins lie in Perfect Contracting, a hazmat removal and unrestricted demolition company in the tier-one space. Having been let down by labour hire ourselves, we fully understand the need for quality personnel who can truly backup the claims made on their resume. These painful lessons formed the recruitment/VOC/induction system we use to supply some of the most high profile projects across the city today.





## ***YOU CAN TRAIN SKILLS BUT NOT ATTITUDE***

Nothing on earth can stop a person with the right mental attitude. Equally, nothing on earth can help a person with the wrong mental attitude. Projects are challenging enough. And because we come from site, we know how a good worker can get the job done - but a great worker will make your life a whole lot easier. That's why only 0.4% of our applicants have made it through us and onto site.

## ***WE RECRUIT AS THOUGH WE'RE RECRUITING FOR OURSELVES***

Using the unique skill sets of our management team, we vet 95% of workers vying for a role before they even walk through the door. Our professional history lies in construction management, high risk works and training and assessment. These skills combine to make a formidable recruitment force that allows us to deliver success rates of better than 85%. If you know labour hire, this is incredibly high. Often it's just a 10% success rate.

Our process is quite labour intensive: shortlist suitable candidates, complete thorough reference checks, run strict interviews, complete comprehensive competency verifications and then deliver the outcome to you in a single .pdf we call a Full File. Once a candidate is approved by you we organise any pre-placement medicals, ensure they have all their PPE and then send them to site for what we hope is a seamless integration into your team.

If you want a fabricator that can TIG weld 2mm stainless sheet then that's exactly what you'll get because we've physically tested them on our TIG and 2mm stainless sheet. If you need an IRATA/SPRAT L3 tech with Advanced Rigging then that's who we'll send you because they've passed our rope-access rigging VOC. If you want a High pressure Water Jetting Operator who can paint Belzona from a Telehandler basket then that's who will come to site.



## **COMPANY DETAILS**

Address: 4/8 Lilian Fowler Place,  
Marrickville, NSW, 2204

Ph: +61 414 830 814

Email: [tim@perfecthire.com.au](mailto:tim@perfecthire.com.au)

Web: [www.perfecthire.com.au](http://www.perfecthire.com.au)

ICN Gateway Company ID: 148145

Employees: 150

ABN: 92 617 842 270

Local Manufacturer: No

Foreign Manufacturer: No

Importer: No

Exporter: No

NT CAL Accredited: No

Works in Remote Locations: Yes

Australian Indigenous Owned: No

## **INDUSTRIES SERVED**

CONSTRUCTION & ENGINEERING

DEFENCE

REMEDICATION

RAIL

TRANSPORT

INFRASTRUCTURE

## **ACCREDITATIONS**

AS/NZS 48012001 OH&S Management System

ISO 900 12015 Quality Management System

ISO 140012015 Environmental Management System

CM3 Safety Management System





## PREVIOUS PROJECTS

**2015**

**Town Hall Station Upgrade**  
**\$1,000,000**

**Client: Degnan Constructions**

Demolition contract and labour hire works as part of the station upgrade works including platforms and concourse areas.

**2018**

**Sydney Metro Stage 1 ECRL Upgrade**  
**\$1,000,000**

**Client: Northwest Rapid Transit**

Supply of skilled labour and equipment for various duties, as well as contracted demolition works.

**2017**

**Panania Train Station**  
**\$200,000**

**Client: Arenco**

Demolition contract works and supply of skilled labour hire for removal of overhead footbridge and various other demolition works on platform and surrounding areas.

**2019-2020**

**Crown Casino**  
**\$400,000**

**Client: Bradford Products**

Supplying a crew of skilled TIG Welders to assist with the installation of two large stainless steel pools in the new Crown Casino.

## CLIENTS

**RKR ENGINEERING**  
PROJECTS • EQUIPMENT • INFRASTRUCTURE • STEELWORK



**JOHN  
HOLLAND**

**Downer**

**CPB**  
CONTRACTORS

**HUTCHINSON  
BUILDERS**

**FREYSSINET**

**DURATEC  
AUSTRALIA**

## **CONTACT**

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Marrickville NSW 2204

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