



LABOUR HIRE SERVICE PROPOSAL



ABOUT US

PERFECT HIRE IS AN INDUSTRY-LEADING LABOUR HIRE PROVIDER, WORKING WITH COMMERCIAL, INDUSTRIAL AND GOVERNMENT CLIENTS ON SHORT AND LONG TERM PROJECTS ACROSS NSW.

The origins of a good service provider lie in its management's expertise in their chosen field, their work ethic and their desire to do their very best.

Having been let down by labour-hire ourselves, we fully understand the need for qualified personnel who can truly back up the claims made on their resume. These painful lessons formed the recruitment/VOC/induction system we use to supply some of the most high profile projects across Sydney.

We're dedicated to ensuring safety, quality and accountability standards across our company. So you can have confidence we'll get your job done safely, with minimum impact to the environment.

We get it done
SAFELY

CORE VALUES



POSITIVE ATTITUDE

We encourage a healthy, positive work environment. We believe that facilitating a work environment with happy, healthy staff is paramount to an effective and successful workplace.



SAFETY AT WORK

Our staff are courteous, respectful and professional. They are expected to wear the uniform provided to them and to undergo training in safety and proper equipment use.



PUNCTUALITY & HONESTY

Our staff are punctual, honest and responsible. They are expected to provide the highest level of service to all clients and to uphold the integrity of the company.



STRONG TEAM

We only employ staff who have an attitude that reflects the culture of Perfect. That is, a tight knit group who work together to perform the work at hand. We are dedicated, skilled and motivated to provide the best service for our clients and our company.



CARE FOR EQUIPMENT

The quality of our equipment is high. We use only trusted brands such as Hilti, Tyrolit, Makita and Husqvarna. Our staff take pride in operating and maintaining this equipment.



INCLUSIVE WORKPLACE

Perfect is an equal opportunity employer, we believe that everyone, no matter what race, sex or religion, should be afforded the same opportunities. That's why we have a diverse workforce from over 38 different countries.

OUR TEAM



Tim Fitzgibbon

General Manager

Tim has years of experience in the construction industry. His drive and determination to provide the best service for our clients is his passion. Having come from a construction management background himself. Tim is very approachable and understands the difficulty our clients face with finding good, reliable labour. That's why he spearheads Perfect Hire's desire to change the labour hire industry, by being transparent and providing quality labour.

Ken Smith

Operations Manager

Ken is the Operations Manager of Perfect Hire. He allocates all our team members, deals with our valued clients, organises inductions, medicals, courses and tickets, along with all the compliance needed to ensure we run smoothly and efficiently. Ken is an essential part of the Perfect Hire family, always going above and beyond to ensure everything runs as smooth as possible.



Jose Dominguez

HR Manager

Having worked as a Skilled Labourer in Australia for several years, on large projects such as WestConnex, and Parramatta Light Rail. Jose knows what it takes to work in the fast pace environment that is the Australian construction sector. His attention to detail and likeable personality make him a brilliant HR Manager. He carefully screens, interviews and VOC's every worker that comes through our doors.

Reece Mundy

Accounts

Reece is a key member of the Perfect Hire family. He is in charge of our Payroll System which we have been perfecting for a number of years, to ensure all our team members get paid in full, on time, every time. Reece has amazing attention to detail that ensures nothing gets missed. As well as his attention to detail, Reece has a wicked sense of humour and is an essential part of the Perfect family.





WHAT WE OFFER

THE STRATEGIC PLACEMENT OF SKILLED AND HIGHLY SKILLED WORKERS IN THE TIER ONE CONTRACTOR SPACE IS WHERE WE SHINE.

OUR STRICT RECRUITMENT PROCESS ALLOWS US TO SUPPLY LABOUR IN TWO DISTINCT WAYS.



SHORT - LONG TERM LABOUR HIRE

Workers are engaged in a labour-hire arrangement. In this way, they are employed by Perfect Hire and hired by you. After **six continuous months** on your site/s, the worker is available to you to employ directly for **no fee**.



DIRECT RECRUITMENT

We advertise in the market, screen, interview and create a shortlist of potential candidates for you to interview and **hire directly**. Our strict recruitment process ensures you get amazing candidates with minimal effort. All for a **10% placement fee**.

OUR LABOUR



DEMOLITION LABOURERS



SKILLED RIW LABOURERS



EWP OPERATORS



DOGMEN/RIGGERS



WELDERS



CARPENTERS



ASBESTOS LABOURERS



CIVIL LABOURERS



EXCAVATOR OPERATORS



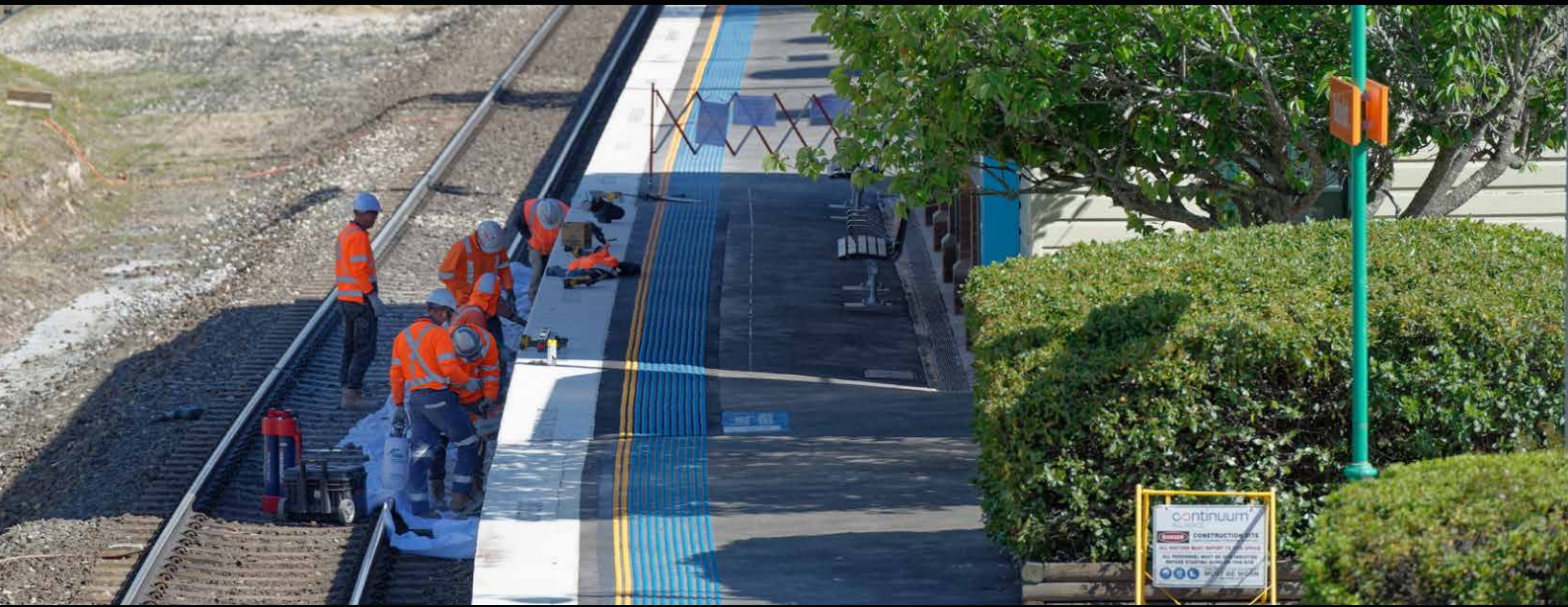
MOXY OPERATORS



CRANE OPERATORS



TELEHANDLER OPERATORS



RAIL

Having been engaged by almost every Tier One rail contractor in the state, Perfect Hire has the extensive experience this challenging and demanding environment requires.

Perfect Hire can help with RIW Carpenters, Boilermakers, Finishers, Formworkers, Electricians, Earthworks Plant Operators and Blaster/Painters. General and Skilled Labourers. Crane Operators and Dogmen. Riggers and Scaffolders. All of our workers hold the valuable RIW card and are set up in the RIW compliance system so at the start of the shift when the PO swipes them on – there's no gnawing doubts that they'll be able to work on-site.

- RIW Asbestos Labourers
- RIW Carpenters
- RIW Civil Labourers
- RIW General Labourers
- RIW Skilled Labourers
- RIW Operators
- RIW Welders

SCAN ME



PROJECT

📍 WILERY PARK STATION

RIW HYDREMA OPERATORS - Downer

5000 metric tons is a lot of spoil to load out, let alone excavate. That's 333 tippers, 157 quad dogs or 250 buckets from BMA's Bucyrus 8750 dragline operating out of Peak Downs. The real mind-blowing part is that by the time our boots hit the ground we had less than a week to get it done.



PROJECT

📍 CANTERBURY STATION

SKILLED RIW LABOURERS - HASLIN

When Haslin won the works at Canterbury Station for the Sydney Metro upgrades they knew they needed quality labour to deliver it. That's why they contacted us. With a series of weekend possessions to complete the works, there was zero room for error. In true fashion, our amazing crew of 48 skilled labourers delivered the works ahead of schedule.



INFRASTRUCTURE


With the impact of the deadly coronavirus rippling its way across the globe, infrastructure spending is at an all-time high. And with the sheer volume of workers required on these projects, onboarding a skilled ready-to-start workforce is crucial to a project's survival.

The infrastructure worker has a unique mindset that Perfect Hire understands. And with a project lineage that includes the Sydney Metro Northwest NRT, the Westconnex M4, the Sydney Program Alliance, the Transport Access Program and Parramatta Light Rail – Perfect Hire understands that not all construction workers are created equally.

- Blaster/Painters
- Concreters
- Concrete Remediation Labourers
- IRATA Rope Access Technicians
- Formworkers
- Skilled Labourers
- Traffic Controllers
- Welders

SCAN ME



PROJECT  SYDNEY HARBOUR BRIDGE

REMEDIATION - John Holland/Freyssinet JV

John Holland/Freyssinet JV (Sydney Program Alliance) engaged Perfect Hire to supply them with the skilled labour needed to complete the Sydney Harbour Bridge project. We have supplied them IRATA Rope Access Technicians, Formworkers, Blaster/Painters and Skilled Labourers. We currently still have crews working 10hr shifts, 6 days a week.



PROJECT  BLB1, PORT BOTANY

CATHODIC PROTECTION - Freyssinet

Perfect Hire provided our client Freyssinet with multiple skilled labourers to assist them on the Bulk Liquid Berth 1 project in Port Botany. This project was a tricky one as all works were carried out on a suspended scaffold underneath the wharf, so it required a breed of labourer that only Perfect could provide. Someone who isn't afraid of hard work.



COMMERCIAL

Commercial construction is a very fast paced environment, time is money as they say. That's why it's important to have an amazing labour supplier you can trust to get the job done.

Perfect Hire's key personnel has worked on some of the biggest commercial projects in Sydney over the past decade, including Crown Casino, Barangaroo and Multiplex Wynyard. All our team members have vast experience in the Tier 1 space and are well aware of all the safety procedures required on large commercial projects.

- Asbestos Labourers
- Carpenters
- Civil Labourers
- Dogmen
- General Labourers
- Riggers
- Skilled Labourers
- Excavator Operators
- Telehandler Operators
- Welders

SCAN ME



PROJECT

 CROWN CASINO

TIG WELDING - Bradford Products

When our client Bradford Projects won the contract for three substantial stainless steel pools at the Crown Casino, they knew they would need a solid crew of TIG Welders to carry out the installation. That's why they approached us to find these niche workers, VOC them and supply them for the entire project.



PROJECT

 WALSH BAY, PIER 2 & 3

CARPENTRY - Oriel Building Services

Our long term client Oriel Building Services won the contract for the Walsh Bay Arts Precinct. Knowing they would need a crew of experienced Carpenters there was only one company they trusted. Perfect Hire provided Oriel with a solid crew of experienced Carpenters to carry out all the fitout, which included heritage windows, 6000m2 of flooring.



INDIGENOUS PARTICIPATION PLAN

In line with the objectives of the NSW Government for supporting and encouraging more employment and business opportunities for Aboriginal people, senior management of Perfect Hire is committed to extending opportunities for Aboriginal people and Aboriginal enterprise, at both the company and project levels.



ENCLUSIVE EMPLOYER

Perfect Hire is an Equal Employment Opportunity employer and accordingly Aboriginal people will be given a fair chance to demonstrate their abilities and have equitable access to jobs within the company at all levels.



PERFECT SUPPORTS RORK PROJECTS WA' INITIATIVE

Perfect recently donated \$5,000 to Rork Projects WA' Initiative. The Wa Initiative raises funds to support other Indigenous foundations and not-for-profit organisations to offer quality, secondary education scholarships at leading Australian boarding schools for Indigenous children from regional, rural, and remote communities.



OUR CLIENTS

**JOHN
HOLLAND**

coateshire

HASLIN

Downer

**HUTCHINSON
BUILDERS**
Established 1912

LIBERTY INDUSTRIAL
DECONSTRUCTION, REMEDIATION & CIVIL

We are working with commercial, industrial and government clients on short and long term projects across NSW.



Winners of Outstanding Employer of Choice

“WE STRIVE TO PROVIDE A TRULY INCLUSIVE WORKPLACE WHERE EVERYONE IS VALUED AND TREATED WITH RESPECT, WITHOUT DISCRIMINATION OR BIAS.”

INCLUSIVE EMPLOYER

We strive to provide a truly inclusive workplace where everyone is valued and treated with respect, without discrimination or bias. By enabling a truly inclusive culture, we are more likely to attract, retain and motivate high performing team members from the widest possible pool of available talent. Inclusive and diverse teams are better able to innovate, solve problems and make better decisions, ultimately leading to improved financial performance.

We believe that building a better tomorrow for our team means demonstrating our care, celebrating diversity, creating a great place for our teams to work and paving their way to a brighter future. It means letting people be their best self regardless of their gender, gender identity, sexual orientation, marital or family status, age, race, ethnicity, religion or faith, ability or socio-economic background.

Together, with team members from over 38 nationalities across the Perfect Group, we are focused on celebrating diversity in all its forms to create a vibrant and inclusive place to work; where everyone can bring their whole selves to work and know they belong.

Equal Employment Opportunity (EEO) is the principle of ensuring that all people have equal access to employment opportunities, free from discrimination and bias. It is one of the ways Perfect Hire can actively promote and embed a diverse and inclusive workplace.

Perfect Hire meets its obligations by identifying and removing any unnecessary barriers to employment and making employment decisions based on merit, and not characteristics that are irrelevant to successfully fulfilling the responsibilities of the position.

CERTIFICATION



ISO



CM3



LOCALGOVERNMENTAPPROVEDCONTRACTOR

AWARDS

BUSINESS AWARDS
2018 STATE FINALIST



WINNERS OF EXCELLENCE IN SUSTAINABILITY

BUSINESS AWARDS
2018 REGIONAL WINNER



WINNERS OF OUTSTANDING EMPLOYER OF CHOICE

BUSINESS AWARDS
2018 STATE FINALIST



WINNERS OF EXCELLENCE IN WORKPLACE INCLUSION

ACCREDITATIONS



RIW - RAIL INDUSTRY
WORKER REGISTERED



BLUEGLUE - CCS
ACCREDITED



COMPLYFLOW -
REGISTERED



ASBESTOS REMOVAL
LIABILITY



PUBLIC & PRODUCTS
LIABILITY



WORKERS COMPENSATION
INSURANCE



PERFECT

We get it done



PERFECT GROUP is comprised of four ISO certified companies: Perfect Contracting, Perfect Hire, Perfect Concrete Care and Perfect Remediation. Our clients benefit from the combined experience and capabilities of four divisions.



PERFECT CONTRACTING

Perfect Contracting is an industry-leading unrestricted demolition and hazmat removal contractor, working with commercial, industrial and government clients on projects across NSW.

- ✓ DEMOLITION
- ✓ MAKE SAFE
- ✓ WASTE REMOVAL
- ✓ ASBESTOS REMOVAL

www.perfectcontracting.com.au



PERFECT HIRE

Perfect Hire expertise lie in providing quality skilled labour, trades and operators for large infrastructure projects all across NSW.

- ✓ SKILLED LABOUR HIRE
- ✓ RECRUITMENT
- ✓ TRADESMAN HIRE
- ✓ TEMP TO PERMANENT

www.perfecthire.com.au



PERFECT CONCRETE CARE

Our Concrete Care division that specialises in all forms of concrete cutting, coring, scanning, patching, grinding and polishing.

- ✓ CONCRETE GRINDING
- ✓ CONCRETE CUTTING
- ✓ CONCRETE CORING
- ✓ CONCRETE SCANNING

www.perfectconcretecare.com.au

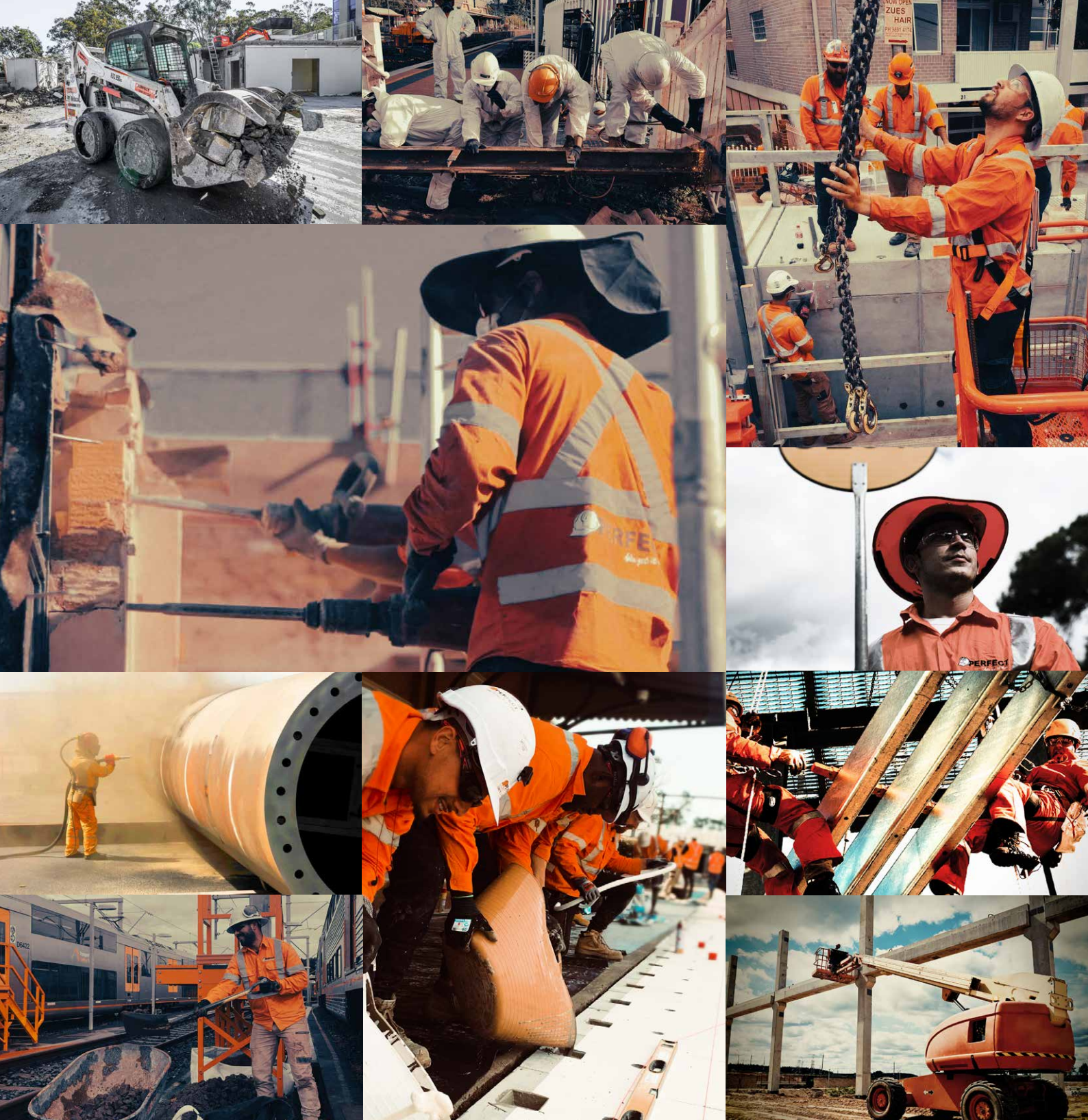


PERFECT REMEDIATION

Our Remediation division possess dynamic capabilities, spanning from structural steel repairs to concrete crack injection, sealing waterproofing, caulking, membranes and protective coatings.

- ✓ REMEDIATION
- ✓ REFURBISHMENT
- ✓ CONCRETE REMEDIATION
- ✓ STEEL REMEDIATION

www.perfectremediation.com.au



PERFECTHIRE
We get it done



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